**‘What is your one big idea that you would love the Q Community to do next?’**

(Output from workshop exercise using the ‘[25/10 Crowds Sourcing](http://www.liberatingstructures.com/12-2510-crowd-sourcing/)’ Liberating Structure, at the 2018 Q community-wide event in Birmingham; approx. 70 participants. It was fun!)

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| **Total number of votes** | **Q member suggestions:** |
| 24 | Rip up every single RAG report that they find |
| 22 | Q University - accredited online learning |
| 22 | Extend remit to clinicians in training |
| 22 | Engage with younger generation |
| 21.5 | Collectively all work together to finally fix emergency/urgent care once and for all |
| 21 | Offer peer coaching to help deliver QI projects |
| 21 | Reducing the stigma around mental illness and achieving parity of esteem between 'physical' and 'mental' health. Step 1: Open a discussion between professionals |
| 20 | Move the focus from achieving 'affordable quality' to achieving excellence |
| 20 | Test different ways of running our health and social care systems i.e. Buurtzorg combined communities and see whether we could start to unpick the current system to make it fit for purpose |
| 19 | Focus on solutions for patients navigating complex health / social care / housing systems |
| 19 | Organise a fun day with patients from around the UK, spreading the culture of improvement |
| 18 | Influence embedding QI at board level not just a few PDSAs. Think big influence |
| 18 | Come into organisations locally to engage staff and patients in QI |
| 18 | Share their successful projects |
| 18 | Be more accessible to more service users / patients / carers |
| 18 | General online support group not just special interest groups |
| 18 | Do a Q Lab on Acute Hospital pt flow |
| 18 | To break down barriers between sectors, hierarchies. To change cultures for improved, integrated working |
| 18 | Show the benefit of QI for every single NHS employee "personalised benefit realisation statement" |
| 17 | Run another Q Exchange |
| 17 | Involve voluntary sector / patient members (recognise their roles in NHS Q Improvement) |
| 17 | Link AHP professions -> help find fellow '+++' in Q community easily |
| 17 | An exchange programme to look at other systems for QI worldwide |
| 17 | To create more workshops for sharing ideas in specific development areas |
| 17 | Employ patient / carer partners at senior level |
| 17 | Q - Jedi - Training. Start something like an apprenticeship / internship - each Q member to have 10 frontline (i.e. bands 1-6) Padawans to work through and Q Padawan framework QI for beginners |
| 17 | Surprise us and fund all 15 projects at Q Exchange as they are all awesome |
| 17 | Enable people in far-away locations to be more involved in events |
| 16 | Use technology to engage staff in a crowd sourcing conversation to create an action plan to make the NHS the best place to work |
| 16 | Exchange / visiting programme for staff |
| 16 | Design a strategy for the NHS to survive! |
| 16 | Identify the top ways to reduce demand on health care resources |
| 16 | Champion the idea of environmental and social sustainability in the NHS at the core of its activities |
| 15 | Each member to offer some support / skill to another (who is seeking help with work issue) |
| 15 | Q virtual action learning sets / small circles (with a facilitator) |
| 14 | Create a database of ongoing QI projects |
| 14 | Make QI training part of everyone's job |
| 14 | Engage with orgs to allow managers to understand Q and therefore release members for events / visitors / work locally or nationally. Make it easy to be in Q |
| 14 | Facilitate resources workforce engagement and development |
| 14 | Idea: build and share a QI capability tool to be used by organisations to develop QI plans and training. First step: Define QI capabilities at 'Level 1' 'Level 2' 'Level 3' |
| 13 | Be more visible. Be something that every aspires to belong to |
| 13 | Facilitate a perfect work life balance culture |
| 13 | Be part of the CQC inspection regime - reshape the inspection |
| 13 | To put on more learning events |
| 12 | Staff retention |
| 12 | Run a healthcare provider for a community |
| 12 | Facilitate networking outside of events so that Q members do engage in it |
| 12 | Look at how human factors affects healthcare |
| 12 | Host masterclasses in specific techniques for QI teams (in Wales?) |
| 12 | Work towards the same purpose! Q community help us to identify one single shared purpose |
| 12 | Qinder - Improvement project dating |
| 12 | Fund/run an "improver / improvement science practioner" in practice scheme using Q members |
| 12 | To pay + work on large trust ideas for improvement with all resources |
| 12 | Fund a few days a month of member's time to focus on improvement |
| 11 | Identify local QI experts who can help with my problem |
| 10 | National publication peer review support grip |
| 8 | Go viral |
| 7 | Help to develop good case studies to share our work and impacts |