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| **Right Cause Analysis** | | | |
| Nomination number |  | Date of inquiry |  |
| Individuals involved in the Inquiry |  | | |
| |  | | --- | | **1. Definition** |  * What is the desired outcome of the inquiry? * What are you hoping to get out of this? * How did it feel to get your nomination letter? |  | | |
| |  | | --- | | **2. Discovery** |   Can you tell me the story of what happened?   * Can you take me through what was different to normal practice? * How did it feel to be part of it? |  | | |
| |  | | --- | | **3. Dream** |   In 3 months time what would you like in place to ensure this becomes normal practice? |  | | |
| |  | | --- | | **4. Design** |  * What do we need to ensure this excellent practice is replicated? * What would it take to create change to reach the dream? * How could we promote/share this excellent practice across the team/wider Trust? |  | | |
| |  | | --- | | **5. Destiny** |  * What would be the smallest thing * and the most radical thing that you can do to make the change into a reality? | What | By When | By Whom |
|  |  |  |
|  |  |  |
|  |  |  |
| How actions will be monitored: |  | | |
| Report and Action Plan agreed by  (Matron/CD) |  | | |
| Date Plan agreed: |  | Date all actions completed: |  |