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|  **Right Cause Analysis**  |
| Nomination number |  | Date of inquiry  |  |
| Individuals involved in the Inquiry |  |
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| **1. Definition**  |

* What is the desired outcome of the inquiry?
* What are you hoping to get out of this?
* How did it feel to get your nomination letter?
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| **2. Discovery** |

Can you tell me the story of what happened? * Can you take me through what was different to normal practice?
* How did it feel to be part of it?
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| **3. Dream** |

In 3 months time what would you like in place to ensure this becomes normal practice?  |   |
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| **4. Design** |

* What do we need to ensure this excellent practice is replicated?
* What would it take to create change to reach the dream?
* How could we promote/share this excellent practice across the team/wider Trust?

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| **5. Destiny** |

* What would be the smallest thing
* and the most radical thing that you can do to make the change into a reality?

 | What | By When | By Whom |
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|  |  |  |
|  |  |  |
| How actions will be monitored: |  |
| Report and Action Plan agreed by(Matron/CD) |  |
| Date Plan agreed: |  | Date all actions completed: |  |